

## **NOTICE**

### **SEXUAL HARASSMENT IS AN OFFENCE.**

IT INCLUDES ANY ONE OR MORE OF THE FOLLOWING UNWELCOME ACTS OR BEHAVIOUR (WHETHER DIRECTLY OR BY IMPLICATION) NAMELY:

- PHYSICAL CONTACT AND ADVANCES
- A DEMAND OR REQUEST FOR SEXUAL FAVOURS
- MAKING SEXUALLY COLOURED REMARKS
- SHOWING PORNOGRAPHY
- ANY OTHER UNWELCOME PHYSICAL, VERBAL OR NON VERBAL CONDUCT OF SEXUAL NATURE

UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013, ANY WOMAN WORKING HERE WHO IS SEXUALLY HARASSED AT THE WORKPLACE CAN APPROACH THE INTERNAL COMPLAINTS COMMITTEE (ICC) AND REGISTER A WRITTEN COMPLAINT.

### **KIRORI MAL COLLEGE IS A ZERO TOLERANCE ZONE FOR SEXUAL HARASSMENT.**

PRINCIPAL, Kirori Mal College

DR VANDANA SARIN WALIA, Convenor, ICC (KMC)

DR SHAHANA BHATTACHARYA, Member, ICC (KMC)

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